

CARBON REDUCTION PLAN

SURGICAL SCIENCE UK LTD – FY 2025

PUBLICATION DATE: 2026-09-23

INTRODUCTION

Surgical Science acknowledges its responsibility for addressing environmental challenges both within its own operations and throughout the entire value chain and is committed to measuring and reducing its greenhouse gas emissions.

COMMITMENT TO ACHIEVING NET ZERO

Surgical Science UK is committed to achieving net zero greenhouse gas emissions by 2050 for its UK operations at a minimum.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which future greenhouse gas emissions reductions will be measured.

Baseline year: 2025	
Additional details relating to the baseline emissions calculations	
2025 is Surgical Science UK's first year of calculating the entity's full emissions footprint in accordance with PPN 006. Scope 1 and Scope 2 emissions are calculated at Group level and have been extracted for the UK operations. The required Scope 3 categories have been calculated for the first time for the 2025 financial year. The 2025 baseline reflects a period of lower-than-normal business activity following Surgical Science's acquisition of the UK business and the subsequent restructuring and integration process. As a result, emissions in the baseline year may be lower than those expected under a more representative level of business activity.	
Baseline year emissions	Total (tCO ₂ e)
Scope 1	7.1
Scope 2	21.7
Scope 3 (included sources)	343.3
Total emissions	372.1

EMISSIONS SOURCES AND CALCULATION METHODOLOGY

Scope/category	Emission source	Methodology
Scope 1	Company vehicles	Company vehicle mileage by vehicle model and fuel type, converted to CO ₂ e using the applicable UK Government GHG Conversion Factors.
Scope 1	Natural gas	Actual natural gas consumption for Surgical Science UK operations, converted to CO ₂ e using the applicable UK Government GHG Conversion Factors.
Scope 2	Purchased electricity	Actual electricity consumption in kWh for Surgical Science UK operations, converted to CO ₂ e using the applicable UK Government GHG Conversion Factors

Scope/category	Emission source	Methodology
Scope 3 – Cat. 4	Upstream transportation and distribution	Spend-based calculation using product spend, adjusted for estimated freight share and transport mode.
Scope 3 – Cat. 5	Waste generated in operations	Actual waste quantities by waste type and treatment method, converted to CO2e using the applicable UK Government GHG Conversion Factors.
Scope 3 – Cat. 6	Business travel	Travel expenditure converted to CO2e using applicable spend-based emission factors.
Scope 3 – Cat. 7	Employee commuting	Employee commuting emissions calculated based on employee commuting distance and mode of transport, converted to CO2e using the applicable UK Government GHG Conversion Factors.
Scope 3 – Cat. 9	Downstream transportation and distribution	Emissions based on logistics provider data for outbound shipments, using shipment-specific activity data and carrier-calculated CO2e.

CURRENT EMISSIONS REPORTING

Current year: 2025	
Current year emissions	Total (tCO2e)
Scope 1	7.1
Scope 2	21.7
Scope 3 (included sources)	343.3
Total emissions	372.1

EMISSIONS REDUCTION TARGETS

To support the commitment to achieve net zero emissions by 2050, Surgical Science UK will continue to develop and implement carbon reduction initiatives. We project that carbon emissions will decrease by 5% by 2030 against our 2025 baseline. This target will be reviewed annually as the quality of our emissions data improves and carbon reduction initiatives are further developed.

CARBON REDUCTION PROJECTS

Completed carbon reduction initiatives
Renewable / green electricity is used for UK operations.
Waste volumes are measured, with recycling arrangements in place for relevant waste streams.

Planned carbon reduction initiatives
Introduce a business travel portal to improve travel data collection and enable more accurate monitoring of associated carbon emissions.
Evaluate opportunities to increase its local presence in selected markets, including through additional local offices. This may reduce the need for business travel by enabling sales activities to be conducted closer to customers.
Assess company vehicle emissions and opportunities for lower-emission vehicles at normal replacement points where operationally and economically appropriate.
Review inbound and outbound freight data and engage logistics providers on measurement and practical emissions reduction opportunities.
Maintain and improve waste segregation, recycling and diversion from landfill, supported by annual waste data.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors

Signed by the Surgical Science UK Ltd Board of Directors

Tom Englund
Director
2026-09-23

Anna Ahlberg
Director
2026-09-23