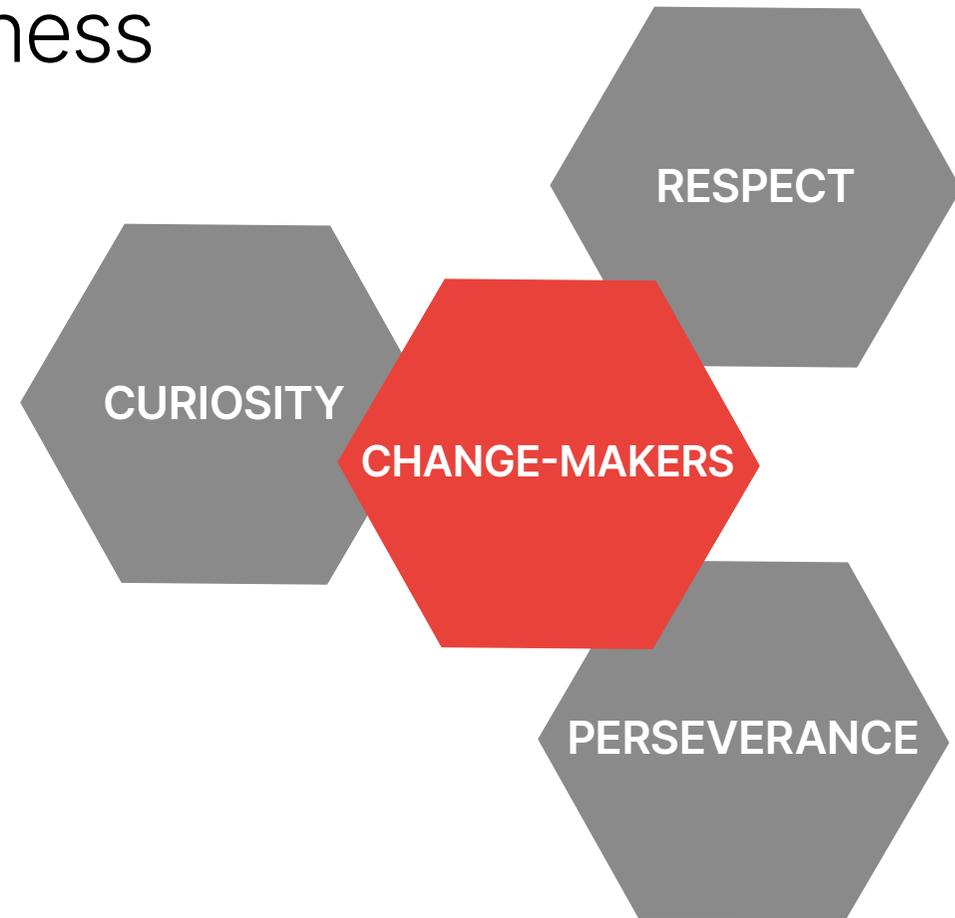


surgicalscience

Book of values

◆ The core of our business

The core of our business is the people and how we act. Our values are our guidelines for decision making and everything we do, and the essence describes our higher purpose. Together, they unite us as a global organisation. The values and their stories are found in this Book of values.



ESSENCE

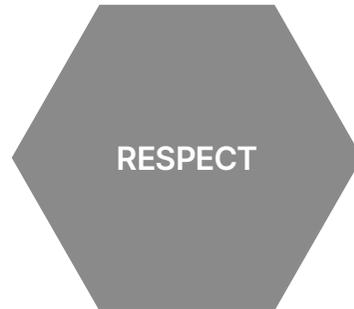


We are driven by the urge to bring value to the world, our environment, and our customers. Our purpose, our sole reason to exist, is to provide medical professionals with the opportunity to train before entering the clinical environment. We are giving them the means to improve patient care.

As changemakers, we are making a difference. Always with a focus on the customer and their patients.

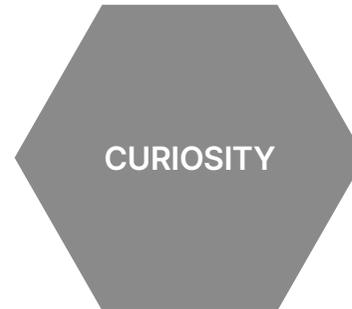
Our success is derived from creating solutions with a real impact on patient safety and ultimately save lives.

CORE VALUES



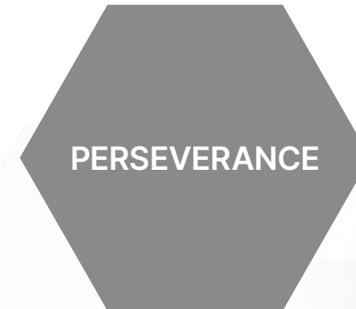
Due regard for the feelings, wishes, or rights of others.*

We are a company with colleagues across the world, collaborating to address medical professionals within all cultures. Our daily routines are influenced by differences in attitudes and language, but also affected by being performed in different time-zones. As every position in the company is important, trust and respect for our different roles and backgrounds is what brings the company together. No matter where we are, geographically or in the organization, esteem makes us feel welcomed, included, and comfortable at work.



A strong desire to know or learn something.*

Innovation adds value to our customers, and curiosity is at the heart of innovation. At Surgical Science, empowerment ensures us the space and freedom to develop interesting solutions. It brings something new and unique. Knowing that co-workers have one's back provides a freedom that pushes us to innovate, and to look for new markets, new audiences, and new ideas. Curiosity creates new possibilities to healthcare and patient safety.



The continued effort to achieve something despite difficulties or opposition.*

Devotion defines us. Our line of business brings meaning; the products we deliver save lives. But product development takes time. Even if we are aiming at getting things done without a lot of bureaucracy, our success is dependent on patience and a sense of sticking-to-it. But perseverance presupposes passion as well. Doing the job happily and with focus, also through temporary frustration. Keeping an eye on the target.